

Trustee Covenant

This covenant is based on a shared commitment to advancing the health and well-being of adults, children and families through philanthropy in support of Corewell Health's mission of improving health, instilling humanity and inspiring hope; and Corewell Health's vision of personalized health made simple, affordable and exceptional.

This covenant is a mutual promise among each trustee, the foundation leadership and foundation employees. Each of us is committed and dedicated to executing our responsibilities as community leaders and caring individuals.

We pledge our time, talents and treasure to the advancement of health, medical care, research and education guided by Corewell Health's core values of Compassion, Collaboration, Curiosity and Courage.

Foundation Trustee

1. **I WILL ATTEND BOARD MEETINGS** and participate in at least one committee or initiative.
2. **I WILL BELONG** to the Champions of Hope Annual Giving Society at the Partner level or above.
3. **I WILL ACTIVELY ENGAGE OTHERS**, understanding my credibility as a community leader can be a powerful influence in philanthropy success.
4. **I ACCEPT AND EMBRACE MY RESPONSIBILITY FOR PROVIDING** stewardship of our relationships and funds received.
5. **I WILL BE AN ADVOCATE**, ambassador and advisor for Spectrum Health and the Foundation, learning as much as I possibly can about our mission and vision, and by participating in as many activities as possible.

Foundation Leadership

1. **ON BEHALF OF THE FOUNDATION LEADERSHIP AND STAFF:** We pledge to use your time in the most efficient and effective ways possible to ensure that your involvement makes a positive and meaningful difference in the lives of others.
2. **WE WILL REPRESENT THE FOUNDATION** with integrity and Spectrum Health's core values in all dealings with internal and external constituencies.
3. **WE WILL COMMUNICATE OPENLY, CANDIDLY AND APPROPRIATELY** with you at all times, being respectful of your need to have our full support in carrying out your duties.
4. **WE ACCEPT AND EMBRACE THE RESPONSIBILITY FOR PROVIDING** stewardship of relationships and funds received.
5. **WE WILL STRIVE** to make your role as a trustee fulfilling.